



# THE VILLUM KANN RASMUSSEN AWARD 2021

This year, it gives us great pleasure to confer the VILLUM KANN RASMUSSEN AWARD on fourteen employees who each in their own way have made a special contribution to realising the Model Company Objective of the VKR Group. The recipients of the Award are selected by the Board of the Employee Foundation following nomination by the individual companies. In selecting this year's award recipients, the Board looked for personal commitment, inventiveness, initiative, helpfulness towards colleagues and an infectious enthusiasm for their everyday work. Employees

who embody these qualities help to drive the success of the VKR Group and make each of its companies a great place to work.

Since 1996, the Award has been conferred to coincide with the late Villum Kann Rasmussen's birthday on 23 January. A total of 321 employees across 63 of the VKR Group's companies worldwide have received the Award on the 26 occasions it has been conferred. We offer our sincere congratulations to this year's award recipients!

**MICHEL LANGRAND**  
Chairman of the Board  
Employee Foundation of the VKR Group

**JENS V. KANN-RASMUSSEN**  
Chairman of the Board  
VILLUM FONDEN

**THOMAS THUNE ANDERSEN**  
Chairman of the Board  
VKR Holding A/S

**Henrik Raun Byberg**  
VELUX A/S, Hørsholm



With his focus on detail and excellent market insight, he has for more than 25 years worked with and had crucial influence on the electrical VELUX product programme. With his huge detailed knowledge within his field, he is always well-prepared and motivated in his cooperation with both external partners and close colleagues, and regardless the extent of work Henrik works constructively and dedicated and receives huge recognition among all colleagues for his exemplary and kind behaviour.

**Teresa Chapman**  
DOVISTA UK LIMITED



Teresa is the embodiment of loyalty and dedication. In her longstanding career in Finance for the company, Teresa has taken on many different responsibilities. She is highly trusted by employees and customers for her very humble approach combined with a high level of expertise. As a role model for integrity she treats every penny as it were her own, helping colleagues understand the importance of ethical handling on company finances. Her calm manner puts customers at ease during difficult conversations, and her colleagues highly respect and value this professional quality.

**Halina Chmielińska**  
DOVISTA Polska Sp. z o.o.



Halina's attention to detail is reflected in a wide variety of tasks, which translates into results for the entire organisation. She has always worked in production and currently, she is the Supervisor responsible for the painting area. She knows the production processes and the products extremely well. Halina constantly improves the quality of her work and the work of her team, while developing their commitment. She follows the company's values, her energy creates a positive atmosphere in the workplace, and she is highly appreciated and trusted by her colleagues.

**Andrei Dărăngă**  
S.C. VELUX România S.R.L.



Throughout his long career with the company as a Service technician and Technical sales manager, his most important focus has been to offer the best VELUX experience and outstanding services to our customers. His invaluable expertise and vast knowledge are highly appreciated among our business partners and colleagues alike. He enjoys working with people and strives to find the right solutions using his excellent technical skills and inventiveness. Andrei is a team player, highly committed and appreciated within the company.

**Dietmar Dunker**  
VELUX Deutschland GmbH



As a Sales manager in the DACH organisation, he is much respected for his well-considered and constructive inputs. He is highly regarded by colleagues and business partners alike for his open-mindedness and his focus on development. His colleagues and his team particularly value him for his exceptional reliability and dedication to the team. In the past, he has not only offered professional and personal support, but also shown outstanding commitment and personal integrity to team members and their families in times of need.

**Joanna Jagiella**  
NM Polska Sp. z o.o.



Always committed and ambitious, she creates a positive atmosphere among her colleagues. Joanna began working as a Machine operator, and a few years later she became Shift leader. She always approaches her tasks with full responsibility, willingly supports her colleagues, and participates in development projects in her department and the factory as well. Her holistic approach, skills, and ability to achieve goals that exceed expectations make her a role model and one of the most respected leaders in the factory.

**Erik Jensen**  
Gåsdal Bygningsindustri A/S



Since 1989, he has worked with warehouse and quality within DSP with strong commitment. His knowledge of quality and business combined with his huge know-how of products and systems, makes him a highly respected key player. He is the driving force behind many of the improvements that the DSP department has implemented. Erik has focus on his colleagues' well-being, and his cheerful remarks are always welcome. He is not afraid of change, and he has learned that tomorrow is always a bit different from today.

**Patrik Kring**  
Svenska Fönster AB



In his job as a Service worker, he always carefully considers how a given choice may affect the entire chain, not just his own department, and he always does his utmost to make it as good as possible for everyone. By way of his huge commitment to Svenska Fönster and his contagious joyfulness, he enhances the social cohesion and the working atmosphere in the department and makes all colleagues feel good and do their best. Not only is he a great role model at Svenska Fönster, but also a model employee for DOVISTA and the VKR Group.

**Peter Krogh**  
VELFAC A/S, Horsens



His insights and understanding for the customers and the business make him a key figure as Technical manager for the Danish Project Sales. He is extremely welcoming and helpful across the entire business and not least with our customers. A huge passion and great commitment drive his daily work and add great value to the business. In high spirits he goes the extra mile, and always with quality in mind. His proactive, solution-oriented approach ensures that the team reach their goals and beyond. Peter is respected and extremely popular among his colleagues.

**Tamara Milovanović**  
VELUX Srbija d.o.o.



Over the years, Tamara has worked in every role that a sales company has to offer and with equal determination and dedication. This mindset has been essential in her journey from an Office assistant to becoming a General manager. Tamara always sets a good example and serves as an inspiration to everyone in the region. She takes on mentorships, helps develop new employees, and is extremely helpful. Her skill set has broadened over her years with the Group as her services have often been in demand inside and outside of Serbia.

**Holger Möncher**  
JTJ Sonneborn  
Industrie GmbH



He began as a blue-collar worker in the production and began showing a strong interest in quality matters. During his longstanding employment, he developed his skills and moved to the quality assurance department and is today the Coordinator for the Windows PU-Process. His motto is "Quality first" and he is a great supporter for the production and helps with recommendations to improve the quality every day. Holger works very solution-oriented and provides valuable work in a pragmatic and highly skilled way, in local matters as well as in the international factory groups.

**Patrick Probin**  
VKR France S.A.S.



He works on the cutting line in the panes production, takes pride in low rejection rates, and has been a great contributor to reduce waste. He takes care of the training of present and new colleagues on the cutting line, and when best practice needs to be exchanged with other VELUX factories, he always volunteers to do it. Patrick is a dedicated member of the workers' council and shares relevant information with his colleagues. With his commitment and constructive spirit, he is an important, reliable, and positive member of the workforce.

**Deandrea Sussewell**  
TVC Holdings LLC



Her VELUX career began as a high school apprentice. She obtained her degree by attending University classes in the evenings while also filling the role of single parent of four children. As Front Office Supervisor, she takes initiative to collaborate and reach goals both locally and globally in the most positive way. She has a constructive mindset and is a team player who works well with others by establishing effective and trusting relationships. Always acting consistently under pressure, she is a perfect example of how working constructively yields exceptional effectiveness.

**Robert Tížek**  
BKR ČR, s.r.o.



Robert is a long-standing, positive, and loyal employee with BKR-CZ, since 2001 as a warehouse employee for the electro production. He also holds the position of instructor, trains new colleagues, and he is a member of the company's emergency and fire patrols. He has even defied the elements in the most difficult situations in the area, such as fire or flood, and he is always helping in the front line. Robert takes good care of his premises and he does not go home until the job is done, no matter the time.